

## MODERN SLAVERY STATEMENT

by Husky Injection Molding Systems S.A. (the "Company")

## OUR BUSINESS

The Company is a subsidiary of Husky Injection Molding Systems Ltd. ("Husky"). This is the Modern Slavery and Human Trafficking Statement of the Company.

The statement is made pursuant to section 54 of the United Kingdom Modern Slavery Act 2015 (the "Act") and describes measures in place at the Company to ensure that slavery and human trafficking is not taking place within the Company's business and supply chains. In accordance with the Act, this statement is published on the following website: [www.husky.co](http://www.husky.co).

The Company is part of the Husky group of companies. Husky is the largest brand-name supplier of injection molding equipment and services to the plastics industry, we are engineers, designers, innovators, material and software specialists, and problem solvers. Team Husky comprises more than 4,300 dedicated people worldwide, focused on building success and profitability for our customers, who operate in over 140 countries.

Our headquarters and main manufacturing facilities are located in Canada, with additional manufacturing facilities in the U.S., Luxembourg, Switzerland and China, and, three technical centers in Japan, Luxembourg and Shanghai.

## HUSKY'S POSITION

Husky supports fundamental human rights globally and is committed to a work environment that is free from human trafficking and slavery. Husky does not allow child or forced labor by our Company, nor does Husky knowingly work with business partners who employ children or forced labor.

We respect the local laws of the countries in which we do business, as well as international laws between countries, and trust that governments will apply laws fairly and uniformly. However, we believe that, regardless of who makes them, laws may at times be subject to criticism, and we reserve the right to speak out if we feel that laws need to change.

## HUSKY'S CODES

The Company has the following codes in place:

- **Code of Conduct:** Our business code of conduct ("the Code") addresses ethical conduct in our work environment, business practices and relationships with external stakeholders. It requires us to uphold our core values and standards of behaviour across all of our global activities. The Code applies at all times, without exception, to all members of Husky.
- **Supplier Code of Conduct**

- In line with Husky's vision for its suppliers, that we expect our suppliers to follow sound and ethical business practices, Husky actively engages its supply chain by the adherence of its suppliers to its Supplier Code of Conduct or to ensure that the supplier has its own code of conduct with similar or greater standards as the Husky Supplier Code of Conduct. The Supplier Code of Conduct details our expectation of suppliers in respect of legal compliance, ethical business conduct, anti-trust and anti-competition, labor practices including prohibitions against any form of forced labor (including slave, prison, indentured or bonded labour) or child labor (of legal minimum age or at least 15 years old), discrimination, harassment, the environment and health and safety.

## ASSESSING AND MANAGING RISK

The Company places the highest importance on respecting human rights and maintains its commitment and ensures respect through various mechanisms.

Prior to engaging with new suppliers or existing suppliers, Husky employees are required to ensure a non disclosure agreement ("NDA") is in place between the parties. As one of its requirements under its onboarding process and ongoing monitoring, Husky requires a supplier to demonstrate compliance with the Husky Supplier Code of Conduct at the request and to the satisfaction of Husky, or provide evidence that the supplier has an equivalent policy of its own in place that it follows. Husky routinely assesses suppliers' compliance with the Husky Supplier Code, including on-site visits, meetings and discussions with supplier employees upon reasonable notice. If a supplier fails to comply with any aspect of the Supplier code, the supplier is expected to implement corrective actions. Husky reserves the right to terminate an agreement with any Supplier that cannot demonstrate compliance with this Code.

## TRAINING

Our employees are required to attend mandatory onboarding training when they start working at Husky. Such training includes training on our Code of Conduct. Furthermore, Husky employees are required to confirm adherence to Husky's Code of Conduct annually.

## REPORTING

Should employees or suppliers have any concerns regarding issues within the respective Codes of Conduct (which include prohibitions on slavery) they have the responsibility to report their suspicions and we provide multiple channels for them to do so including on a confidential basis. They can report:

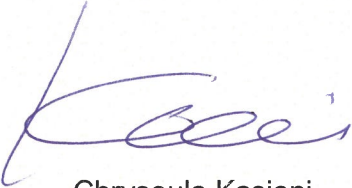
- to colleagues including supervisors, human resources representatives, legal representatives, management;
- to Husky's General Counsel or Privacy Officer, by email or phone; or
- anonymously through our Whistleblower hotline via Signius, an independent external service provider available to all employees 24 hours a day, seven days a week, anywhere in the world, accessed by phone or online and available in more than 30 countries and local languages.

This statement has been approved by the Board of Directors of the Company.

This statement is the second statement made by the Company pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Husky Injection Molding Systems S.A.'s modern slavery and human trafficking statement for the financial year ending December 31, 2023. It has been approved by the board of directors of Husk Injection Molding Systems S.A. with respect to the financial year ending on December 31, 2023 and is signed on behalf of the board by a Director.

Dated: 16 May 2024

Signed:



Chrysoula Kasioni  
Director



